

# CAPABILITY STATEMENT

Year Incorporated: 2016  
State of Incorporation: Georgia  
DUNS #068389643  
Cage Code 8HMJ9  
MBDconsultingagency, LLC

Your Vision is Our Business.



The MBDconsultingagency, LLC is a professional full service (WOSB)- Women Owned Small Business certified ASO (Administrative Services Outsourcing) and Human Capital consulting firm. We provide a range of human resources consultation services to Public and Private Sector executive leaders and senior management in the Government, Financial, Real Estate and Healthcare industries. What makes us unique is our ability to provide the most current HR information for less money and give discounts to current students and Veterans.

## Tangie Brown-CEO

**People +Productivity=Success!**

Web site:

[www.mbdconsultingagency.net](http://www.mbdconsultingagency.net)

Tangie@MBDconsultingagency.net

240-998-5025

678-224-1655

### Primary NAICS Codes

- 541612 Human Resource Consulting
- 541611 General Management Consulting
- 541618 Other Management Consulting
- 611430 Professional Management Training
- 561312 Executive Placement Services
- 561311 Employment Placement Agency

### Secondary NAICS Codes

- 8742 Management Consulting Services
- 7361 Employment Agencies
- 8999 Services, not elsewhere classified

## Core Capabilities

### Talent Management

- Administrative Outsourcing
- Workforce Development & Resume Writing
- Outplacement Career Transition Services
- Direct Staffing & Temporary Placement
- Performance Management

### Strategic Planning

- Development of Strategic Road Maps & Blueprints
- Organizational Redesign
- Change Management Initiatives
- Human Resources Compliance Regulation

### Learning and Leadership Development

- Software Technical Training & Implementation
- Career Assessments & Coaching
- Compliance Training
- Curriculum Design
- Succession Management Design

## Certifications

### Government



### Human Resources



SPHR (Senior Professional in Human Resources)

## Past Performance



(Facilitation and Resume Writing Workshop)



(Veterans Career Transitional Services)

## Unique Selling Proposition



SHRM-CP (Certified Professional)



SHRBP (Strategic Human Resources Business Partner)



HCS (Human Capital Strategist)

The Cobb & Dekalb county Department of Labor was requiring all those who filed for unemployment to learn how to create a resume to upload it to their job board and database system. MBDconsultingagency provided a monthly in person facilitation of their own resume writing workshop & course to the unemployed and assisted them with mock interviews. This provided guided soft skills training to those who may not have gotten it elsewhere.

The Department of Veterans Affairs was seeking assistance with finding their Veterans transitioning out of the service employment opportunities. MBDconsultingagency provided onsite one on one resume critiques and soft skills training to each Veteran and their spouses who were transitioning to civilian status. This allowed the Vets to compete for civilian roles and gave them the confidence to see how their skills transitioned from the military to into a civilian skillset.

MBDconsultingagency has a "Human Centered Approach". They have consultants who are SME's in the areas of Human Resources Management, Leadership Development, Recruitment, Career Coaching, Project Management, and Agile Methodologies. They are also partnered with mental health facilities, so that they can understand the psyche of those going through career transition. MBDconsultingagency provides the most current HR information for less money and give discounts to students and Veterans. Their motto is "Helping people improve their career trajectory one assessment at a time."